



Leighton House
GISBORNE

December 2018

2 Cheeseman Road
Inner Kaiti
Gisborne 4010

Phone: 06 867 7697
Fax: 06 868 6352

e-mail:
ocleightonhouse.co.nz

Web:
www.leightonhouse.
co.nz

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Family Newsletter

Warmest greetings from the Leighton team

Tena Koutou, whanau and friends of Leighton House.

This year has certainly gone by so quickly we can't believe the festive season is fast approaching and with it, warmer weather. We have many activities planned focusing on our lovely garden area. In addition we will be getting out and about into the community so keep an eye on our Activity calendar for our 'Tiki Tours' Schedule. Remember that we welcome friends and family to join us.

Following Walter Aupouri's resignation in October this year, we are now delighted to introduce our new Clinical Manager, Liz McRobbie. Liz has a passion for working with older people, as her experience in residential aged care reflects. Most importantly, she cares deeply about the people she works with, whether residents, family members or colleagues. We know you will join us in extending our congratulations and best wishes to Liz in her new role.

As usual our gardens are showing us a display of colour and our gardener Brenda Patterson has created another new small garden along the north wing decking walkway. This has been a topic of conversation among residents regarding what to put in it! However we all agree that no matter what ... "it will look splendid!"

We are proud to take part in an education programme run by our local Hospice called "Fundamentals of Palliative Care". Over the years Leighton House has had



many staff complete this 11-part course to further their education, knowledge and skills. Most recently three staff have graduated from the programme: Sandra Glassford, Julie Nukunuku and Preet Lail. Well done to you all.

Recently we have also had staff complete the NZ caregiving qualifications Health and Wellbeing Level 3 and Diversional Therapy Level 4. All attended their graduation held by our local Council, and we extend our warmest congratulations to you all.

Mayor Task Force for Jobs (MTFJ) runs Industry Training Graduations to recognise the achievements of recent graduates and provide an opportunity for the trainees and apprentices to celebrate with their families, friends and employers. We are very proud of the members of our staff team who have been honoured by attending this ceremony.

Finally, we wish you everything of the very best for Christmas and the summer months ahead, and hope to see you often here at Leighton House.



You are very warmly invited to join us for our

Christmas Gathering

Wednesday 12th December at 2.00pm

Please RSVP by 7th December

Dealing with the heat of summer

As we move into the summer months some families express concern regarding the comfort and welfare of our residents on very hot days.

An article published in the NZACA's Insight magazine in August 2018 acknowledged that indoor temperatures in aged care homes could have a dramatic impact on the wellbeing of residents, particularly those with dementia, according to new research out of Australia.

The World Health Organisation suggests that older people should not be exposed to temperatures lower than 20 degrees, while the International Organisation for Standardisation recommends maximum temperatures not exceed 26 degrees.

The study noted that it was interesting that residents felt comfortable over a wider range of temperatures than staff members.

It has been suggested that we consider installing air conditioning in our rest homes for use in the summer months. This has in fact been done at some of our rest homes, but is not an unqualified success and has itself led to complaints. People experience temperatures differently, and older people in particular tend to feel extremes of cold more than those of heat. Temperatures which active younger people find distressingly hot are not experienced as such by everyone, especially those who are not mobile.

We have complaints of 'drafts' from residents who do not enjoy the sensation of cool air indoors. Everyone experiences temperatures differently and has different preferences. People of our residents' generation are not usually used to air conditioning, as this was not common in family homes of

their era. They are accustomed to being hot in summer and cool in winter. It is generally not harmful for them to experience seasonality in this way, and may even provide opportunities for conversation and reminiscence.

Our care staff, under the guidance of our Registered Nursing team, are aware of the effects of hot weather on the elderly of the importance of ensuring that this is appropriately managed. Measures for doing so include the following:

- Take residents out into the garden area and let them enjoy the shade under the trees
- Ensure residents are wearing loose, light clothing
- Keep doors and windows open, especially door to the outside garden area
- Keep fluid rounds regular, and encourage residents to drink often
- Keep fans on and air circulating as much as possible

Rest assured that we will do all we can to keep our residents happy and comfortable during the summer months.

Naming clothes

Please remember that all new items need to be clearly marked with the owner's name before they arrive. This is especially important at Christmas time, when many lovingly chosen new items are given as gifts by family members. We discourage expensive woollen items, which are easily damaged in the wash. Please select easy care clothing wherever possible.



We created an aspen tree, where residents wrote down things they love about Leighton



We are so grateful for the Wahine Active Bub's Mum's' club, who brought in wonderful and thoughtful gift packs for a number of our residents

Learning and growing together

In the work we do we focus every day on people: our residents, our family members, our team as a whole, and the individual members of our team. We do appreciate each one of the special people we are privileged to have in our lives.

We are reminded of Aspen trees. Above the ground Aspens grow as individual trees. Below the ground, they have an interconnected system of roots. At the same time, each tree is both an individual tree and a part of a living community. When one Aspen tree gets into difficulty, it affects the whole grove of trees.

We are a bit like the Aspen trees. We are inextricably linked. Each individual linked with the team, and the carers with those they care for, and with their families and friends. As with the trees, what happens to one of us, affects all of us.

Each of us is a unique and incredibly special individual, and yet at the same time part of a greater whole. We need each other. We are interdependent.

As we compile our strategic plan, business plan and annual training and professional development programme for staff, we are reminded of this. Our Vision and Values, Best Friends, Changing Minds, Embracing Diversity and De-escalation education programmes are important learning opportunities for all staff, above all in terms of the nature and quality of personal interaction. Our philosophy of care is backed by best practice and embedded in all we do. We are a values-based organisation and have further enhanced our learning by applying the learning from a DHB training initiative "Walking in Another's Shoes". This offers workshops and full day classes. This programme supports the application of person-centred care, a philosophy of care deeply important to our business.

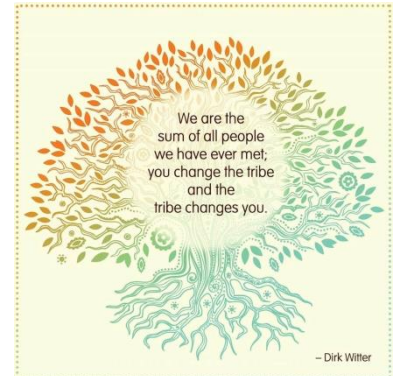
Supervision and coaching continue to be

strategies used to develop key employees and build strong teams, with clinical supervision occurring for our registered nursing staff on a regular basis.

The web of interconnectivity extends further, to the large number of allied health professionals who are contracted to each facility, including GPs, dieticians, physiotherapists, occupational therapists, podiatrists and pharmacists, as well as to the MoH and DHBs.

We love to bring our teams together to share, learn, grow and explore. Over the course of the past year we have supported staff to attend the National Diversional Therapy Conference in Christchurch, as well as hosting a National in-house Diversional Therapy Day, Registered Nurse Education Days for each region, and a National Clinical Manager Professional Development Training Programme. This is over and above the regular in-house training sessions and competencies which occur on an ongoing basis in each home.

The result is a holistic care experience informed by passionate and committed individuals who together make up a team of which we are humble and proud to be part of.



We congratulate Susan, Sandra, Julie and Leisa on receiving their certificates at the Industry Training Graduation



Dementia Care NZ had a great contingent at the Annual Diversional Therapy Conference in Christchurch

Happy Christmas from Andrew Sheard

As Christmas approaches each year, I find myself enjoying the special magic of this time of year. This is increased by the presence of the children in my family, and especially this year our newest arrival, Stella.

We love to have families and children visit our rest homes over the holiday period, and their presence never fails to leave a special sparkle in the eyes of our residents. Christmas is a family time, and the sense of family within our homes is heightened as together we prepare by decorating the home, trimming the tree, and making cards and small gifts together for family members. Christmas music is played, and we welcome visits from various volunteer groups who come and sing carols with us. The song sheets are seldom needed as people recall the words of the songs they sang as children.

As I travel around our homes and absorb the sights, sounds and smells of this

special time of year, it is wonderful to see our new Vision and Values reflected in the kindness, love, comfort and joy I see in the faces of those providing care and those receiving it. It is heartwarming to see how the members of our team, themselves often far from home and family, embrace our homes as their own, and our residents as their families.

We have always spoken of the care we provide as 'person-centered'. Increasingly, I find myself taking this a step further, and seeing our care as in fact 'relationship-based'. Any relationship is a two-way street, and in giving love and care, one receives it back a hundredfold. The giving and receiving of love is for me the true meaning of Christmas.

I wish each and every one of you a very happy Christmas.



We have enjoyed discussing what should go into the new garden created along the walkway

Life in our small homes

You may not see a traditional 'activities programme' in action in our home.

The reason is simple: it is important for people to have the freedom to experience life in their own way.

An older person in a family home in the community does not often take part in regular organised 'activities' within their home. When at home they simply live life.

We have diversional therapists who will spend time with residents doing things they enjoy. We create an environment

that closely mirrors a household living experience, with access to familiar homely pursuits such as showering, choosing what to wear, applying makeup and selecting jewellery, shaving, setting the table, folding linen, peeling vegetables, flower arranging, gardening, preparing and eating a meal, washing the dishes, or reading a magazine. In our small homes these interactions occur spontaneously with all staff and all residents every day, many times within a day.



We were joined by a special guest for Melbourne Cup Day

Outing reminder

If you intend to take your loved one home for the day or afternoon over the Christmas period please discuss this with a Registered Nurse so that medication and comfort requirements can be arranged.

For safety reasons outings of this nature first need to be discussed and approved by the EPOA.