



# Our Home



## Warmest greetings from Soumy and Sumy

2023: a brand-New Year. Now three months in, it's a good time to review our progress with this year's resolutions, commitments and planned changes.

In the month of January, we were reflecting on the goals we set in 2022 and how well we managed to achieve the desired results. We took inspiration from the outcomes and looked at filling the gaps and polishing the results. *There is always room for improvement*, and the months that follow provide the opportunity to work on that.

We would like to extend our gratitude to the volunteers, friends and family who joined us for the Christmas Gathering. Thanks for the gifts, laughter, memories and the warmth you brought into our homes.

We are always committed to providing a homely environment for our residents and their whānau. The past couple of years have been challenging with the changing regulations regarding COVID-19 testing, isolation, vaccinations, mandates, lockdowns, restrictions on visiting, use of masks and so on. By the end of last year, things started to settle a bit and become clearer. We are so happy to welcome the families, entertainers, and volunteers back to Tasman and be with our loved ones in the comfort of their own homes. We are so delighted to see how patiently our families and staff do their COVID-19 tests every day before visiting and abide by the policies in place to keep our loved ones safe.

"If you change the way you look at things, the things you look at change." We were looking at how to improve our staffing levels and take some pressure off our existing staff. As a result, a new role, 'Registered Nurse Support', was introduced to help support the Clinical Team and especially the Registered Nurses we have. The staff currently working as 'RN Supports' are people who are Registered Nurses in their home

country and have arrived in New Zealand to start their career journey as a Registered Nurse in New Zealand. Being in the RN support role gives them the ability to work full time and use their time effectively in understanding the NZ healthcare standards and work culture, while improving their English skills and working towards their NZ registration.

RN supports work under the supervision of the Clinical Manager and Registered Nurses, and are actively involved in the Clinical Quality, Resident Event Analysis, and Infection Control and Prevention in our facility. We offer all the amazing staff members who came from overseas with the dream of becoming a Registered Nurse and calling NZ their home our thanks, support and very best wishes.

We would like to congratulate Thea Angela who recently passed all the necessary criteria to become a qualified NZ Registered Nurse and has now commenced her role as a Registered Nurse with Tasman. We also extend our warmest wishes to Asha, Jami, and Vishnupriya who stepped up to the roles of Senior Caregivers and Home Managers this year. Let us all join in wishing them the very best, and support them while they transition to their new roles.

As usual, summer brings warm and settled weather which can become uncomfortably hot for some of us. Residents are encouraged to visit the gardens and feel the benefits of fresh air. The use of hats and sunscreen and regular fluid intake for hydration are a priority, and we focus on special hot-weather activities such as popsicle making, floating flower petals in cold water and bathing the residents' hands in the water, arranging beach pebbles in cold water, cool foot spas/baths, and making smoothies together.

We wish you all the very best for everything 2023 may hold for you and your loved ones.

We do things differently, and it works.

March 2023

## Greetings from Andrew Sheard

Summer is one of my favourite times of year with long evenings making it possible to catch up with people close to us, complete a few long-forgotten projects or just relax. I hope you have all enjoyed the holiday season and found some time to relax and recharge.

I've enjoyed the opportunity to spend time with my family over the summer and reflect and refocus for 2023.

Our residents have loved summer, making the most of the settled weather to shed a few layers of clothing, sit out in the garden with friends, get out and about into the community, or even just relax with the door open enjoying the fresh air. I've been loving the photos shared on our Facebook pages showing many special moments – biting into an apple picked fresh from the tree; trips to the beach; a visit from the ice cream truck; catching up with favourite pets; neighbourhood strolls, and of course plenty of traditional Kiwi barbecues.

I really enjoyed seeing some of the pictures from the Christmas gatherings last year. Many of you attended and as I visited the homes over the Christmas period I heard a number of stories describing how much the gatherings were enjoyed by residents, their whānau and friends, and staff. I know the team at Levin were very disappointed that their gathering could not go ahead due to COVID-19 cases.

Last year presented many challenges, from ongoing COVID-19 cases among residents and staff to the staffing shortages which continue to affect aged care homes nationwide. This makes it even more important for us all to get together, share our experiences and enjoy time with family and friends.

I would like to thank you all for your support as we've worked our way through these challenges. I know restrictions on visiting your loved ones have been tough and we will continue to see some of this in the coming year as well. Your patience with the restrictions, messages of support and even putting your hand up to help if needed is so much appreciated.

There is a lot to look forward to in 2023.

Last year we renovated and extended some of our homes, rolled out a new website ([dementiacarenz.co.nz](http://dementiacarenz.co.nz)) and looked at ways we can further improve the cultural support we provide for residents. We will be continuing with this work over the coming year.

All of these initiatives are about creating an environment that is happy, peaceful, accepting and welcoming to all. This is what our Vision and Values are all about and is the foundation for the work we do, supported by the passionate and committed staff teams who are at the heart of the service we provide.

Together we wish you and your whānau all the very best for the year ahead.

### New COVID testing system

We would like to invite all families/regular visitors to take a few RAT test kits home and complete the test at home before visiting the facility. Just bring the completed test in with you when you come, and we will check it and dispose of it for you.

We believe this will make things easier and more convenient for you, and save time when visiting.



*The smell of fresh baking*



*Strike?*

## Supporting family and friends

### Magic Moments from our homes

Mary overheard two residents talking: "I am flying to England this afternoon for the Queen's funeral."

"Be sure you get a return ticket in case you don't like it there."

One of our female residents were admiring my outfit of the day. She was touching the fabric, looking at the colour of the top, and was looking at my mask. She asked me whether she can touch my mask. I said yes, then she told me "This was not in fashion when I grew up. Now everyone wears it. It must be expensive!"

One resident that does not talk very often had a full on conversation with me and did a quiz the other day as well. She got 8/10 answers too. It was one of the first times this has happened in one year.

DL went outside the garden and picked flowers and then he gave it to two of our pregnant staff members saying "Flowers for you and your baby. Praying for a safe delivery."

I was giving medication to a resident who is usually resistive, when she suddenly smiled brightly at me.

I was showing the group household items and asked a gentleman what the photo was. He responded correctly and I asked what do you do with it. He answered "You eat the bloody thing!" The humour that peeks through with him makes my day every time.

A resident who never speaks finished her drink. She pointed out to the jug and said 'please' to the staff.

While our Diversional Therapist was doing a flower arranging activity with our residents, AM came and hugged her and then kissed her then she whispered "Thank you so much dear and we all love you!"

Many of us working for Dementia Care NZ have been discussing the need to support families and friends of those we care for, in their journey through dementia. It is, for many, a difficult experience without familiar signposts or landmarks. It can be easy to get lost on this journey without direction, support and a companion.

The diagnosis of dementia can be extremely difficult to accept, and the subsequent decline of our loved one is heart-breaking to behold. This is not what we expected or imagined the last years of our life to be.

However, as I spend time with people living with dementia, I see people who are busy in meaningful activity. I see people laughing, dancing, chatting about their lives. I see people enjoying their twilight years with things to look forward to and pasts to reflect on and remember with pleasure and pride. It is clear that there are many moments of joy.

Dementia Care NZ has offered supportive education sessions to families and friends in the past, called 'Sharing the Journey'. We reluctantly stopped running these groups as families and friends seemed to find it difficult to find time in their busy lives to come along.

Many of our facilities offer an independently facilitated, confidential support group for families and friends. Ask the manager at your facility for details. Local Alzheimer's Societies also offer support groups for families and friends of people in the community with dementia.

Our Registered Nurses and senior staff, as well as the GPs who visit our facilities, are also a source of support and knowledge and would be happy to discuss anything with a family or friend.

I am also happy to meet with any family and friends and share any knowledge and experience about the dementia journey. I travel to all of our facilities on a regular basis. Ask the manager at the facility if this is something you would like. We don't want anyone to feel that they are taking this journey alone.

*Simon Hamley, Education Coordinator*

## The joy of caring

Since we moved into the newly-created Regional Clinical Manager roles in mid-2022 we have embraced many opportunities for growth, sharing and collaboration. Every day is day of learning, finding answers and solutions, updating information, advocating for others, and making sure everything is working well. There is sharing, energy, and much joy.

Being in this role, we have both learned the importance of always being prepared for anything, knowing that you can learn, adapt, implement and improve. Key to this is the importance of self-care in making sure we're able to care for others, and encouraging our team-mates not to lose sight of their own wellbeing in focusing on that of others.

We each have our own allocated homes which we're responsible for. We visit them regularly to provide clinical support to the team and meet with residents and their families. We come to know them well. Between visits, we spend lots of time connecting with our clinical managers and Registered Nursing teams via phone and Zoom. We are never far away. We are closely connected with the events, challenges, joys and achievements that make up their daily lives.

While spending time within the homes, we see our team engaging with residents so naturally that it seems the residents are part of their families and the facilities are an extension of their homes. The care, love and pride of every member of our team shines through. It is humbling and inspiring.

There have been many challenges and changes in aged care over the past few years. We have needed to be proactive, adaptable and creative. Changing times call for changing strategies. In the face of ongoing Registered Nurse shortages throughout New Zealand, the way we use our caregiving team has needed to adapt to continue delivering the highest standard of care to our residents. A new Registered Nurse Support role has been introduced in our homes to compensate for this shortfall. The RN Support staff are overseas-trained nurses with extensive nursing skills and experience. Employed as Level 4 Caregivers, their qualification opens a window of opportunity to become Registered Nurses in New Zealand, and we are committed to supporting them on this journey. In turn, we rely on their knowledge and skills to ably support our care team and ensure the appropriate care, comfort and safety of our residents.

We feel privileged to be part of this amazing team and look forward to continuing to work collaboratively with residents, families, staff teams, clinicians and allied health services to provide our residents with the very best care possible.

If you happen to see us during your visits with your loved one, please come and say hello. We would love to meet you!

*Urmeem Rahman and Arrah Bagtang, Regional Clinical Managers*



*Getting creative in the kitchen*



*Collecting some local fruit while enjoying a stroll*



*A workout in the local park*